# Scottish Junior Squad Head Coaching Role

# Job Description

# Scottish Surfing Federation

The Scottish Surfing Federation is the governing body for the sport of surfing in Scotland as recognised by SportScotland. The SSF currently has its office based in Thurso, Scotland.

**Lost Shore Surf Resort**

Currently under construction and due to open in September 2024, Lost Shore Surf Resort (LSSR) will be one of the most advanced wave pools in the world utilising Wavegarden technology and based in Edinburgh, Scotland. Lost Shore Surf Resort are a partner of the Scottish Surfing Federation and this facility will become instrumental in the SSF’s strategy and development plans.

# GB Surfing

GB Surfing is responsible for the selection, preparation and management of a British Team for the Olympics and Olympic Qualification. GB Surfing also manage the delivery of surfing’s UK Sport funded progression programme.

# Role and Responsibilities

The Scottish Junior Squad Head Coach role is a crucial position going forward for the SSF. This role will involve not only developing the SSF junior programme itself but play an important part in the GB Surfing progression pathway. You will be a professional and inspirational role model for the select surfers in the training squad, responsible for setting the culture and ethos in the coaching programe as well as having the capability to be an active member of the GB Surfing Coaches Working Group. You will be supported by a dedicated SSF Junior Program Manager as well as the GB Surfing performance lead.

This is a practical hands-on role that will look to plan, run and feedback on regular contact coaching sessions with a select junior cohort.

The role is co-funded by GB Surfing and you will work closely with the GB Surfing performance lead to ensure the SSF Junior Programme is seamlessly integrated with the GB Surfing Progression program.

Key Responsibilities:

* Producing the annual training programme.
* Monitoring athlete's technical capabilities.
* Producing individual athlete development plans and feedback to the squad
* Managing the co-ordination and preparation of squad training sessions and camps.
* Bringing in external expertise or facilities to leverage opportunities within the program.
* Ensuring training and competition schedules are in place for Team (selected) athletes.
* Managing transition athletes, moving between the SSF junior programme and the GB Surfing progression programme.
* Working with the Team Manager to prepare for competitions including selection, competition and training plans.
* Working with the SSF Sports Operations Manager and GB Surfing performance lead to continue developing and evolving the talent pathway, which will include how we work with the other home nation surfers and coaches.

**Coaching team management**

* Supporting the development of the coaching team, exploring opportunities for professional development, and working with the wider coaching workforce across GB Surfing.
* Gathering and sharing knowledge – technical aspects, scientific developments, research and any other areas that can contribute to our surfers performance and development.
* Establish a collaborative approach to working with a network of coaches

**Expectations**

The coach will be expected to:

* Attend regular meetings with the GB Surfing Performance Lead and be an active member of the GB Surfing Coaches Working Group
* Attend regular SSF and SportScotland meetings/training.
* Ensure at least 3 days per month contact time with “tracking” athletes
* Ensure at least 1 day per month contact time with select pre-teen crew
* Implement the GB Surfing programme as required by the GB Surfing Performance Lead across the home nations, in Scotland.
* Constantly seek to improve their coaching skillset.
* Be available for junior training camps and events (which predominantly occurs over weekends).
* Assist GB performance lead on camp organisation
* Regularly attend SSF & LSSR Offices.
* Travel frequently within Scotland amongst the core areas which are actively progressing in junior development.
* Travel within the UK and internationally as required.

Qualifications, skills and attributes

* Proactive, positive and passionate
* Excellent communication skills
* ISA Level 2 or SSF National Coach preferred.
* Able to work in high pressure situations.
* Aspiration to actively grow and develop professionally.
* Great time management and well organised

**Salary: £12,000 per year with equipment and travel expenses covered**

**Hours: 16-20 hours per week / flexible working hours**

**Employer: Scottish Surfing Federation**

**Contract: 12 months initially**

**Location: Scotland-wide, with regular attendance at Scottish Surfing Federation’s Thurso office and regional core areas as well as an increased presence at Lost Shore Surf Resort upon opening**