

**The Scottish Surfing Federation**

**Performance Director – Job Description**

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| Purpose:The purpose of this document is to outline the job description for the role of Performance Director within the Scottish Surfing Federation. |

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| 01 | M.Boyd | Draft prepared for Board Review | 30-03-2023 |
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# Scottish Surfing Federation - Performance Director

## Role Description

* Provide leadership and expertise to the athlete and coaching development pathway
* Work with SSF Affiliated surf clubs to implement the pathway
* Work with SSF volunteers, board and employees on SSF strategy
* Add value to existing systems and structures that amplifies the impact of any investment (by SportScotland or any other agencies)

## Person Specification

* + 1. **Work and Other Volunteer Related Experience**

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| **Essential** | **Desirable** |
| Experience operating at board level | Experience of working at a senior level in sports performance |
| Knowledge of performance sport in Scotland and the UK | Strong creative, strategic, analytical and organisational skills |
| Experience working with volunteers | Sport governing body past working relations |

* + 1. **Knowledge, Training & Qualifications**

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| **Essential** | **Desirable** |
| Understanding of the structures and delivery in sport in Scotland the UK | Awareness of the surfing landscape in Scotland |
| Ability to communicate and operate at all levels | Understanding of the legal duties, liabilities and responsibilities of being a director |
| Able to provide expert guidance and support to the executive in relation to performance and talent | Experience speaking to the public and media |
| Practical experience as a leader and strategic thinker within sport |  |

* + 1. **Skills / Attributes**

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| **Essential** | **Desirable** |
| Ambition to improve the organisation and further develop surfing | Excellent interpersonal, leadership and influencing skills |
| Ability to build and maintain relationships with stakeholders | Innovative problem solver and strategic and lateral thinker |
| Pragmatic with clear and focused judgement |  |
| Team player and highly motivated |  |
| Flexibility to adapt to changes within the organisation |  |
| Flexibility to commit the time necessary to develop the role and progress the organisation |  |